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MAURITIUS COLLEGE OF THE AIR
(MCA)

in collaboration with the



UNIVERSITY OF MAURITIUS
(UOM)

MASTER OF BUSINESS
ADMINISTRATION

(MBA LM 505)

Information provided in this brochure is for guidance only.

The programme will be offered subject to an adequate number of students enrolling.

MASTER OF BUSINESS ADMINISTRATION (MBA General)

In today's fast-changing environment, an in-depth understanding of business and management concepts is crucial for any professional. The MBA programme of the University of Mauritius equips students with the knowledge and skills required for developing, accelerating and widening the scope of their career in Business and Administration.

1. AIM OF THE PROGRAMME

The aim of the program is to develop the necessary competencies for business survival in this highly volatile competitive business environment through:

- (1) an understanding of key strategic issues within the organization.

and
- (2) expertise in coordinating the functional aspects of the enterprise in order to gain sustainable competitive advantage.

2. OBJECTIVES OF THE PROGRAMME

The objectives of the MBA Programme are:

- (i) to provide advanced educational opportunities for improving the practice of management in the private and the public sectors of the economy;
- (ii) to prepare managers to assume key positions of responsibility and perform in a wide variety of specific assignments within an organization;
- (iii) to enhance the capacity for decision making and problem-solving, innovation and creativity; and
- (iv) to enhance professionalism in Managerial practice through:
 - understanding the implications of an increasingly global economy and the changing legal, ethical, cultural and political environments of business;

- acquiring knowledge of management techniques and applying them to practical situations;
- developing the ability to identify problems and foster the skills to find solutions;
- developing the ability to integrate knowledge acquired across functional areas and disciplines;
- managing human and material resources in a culturally diverse and rapidly changing technological world; and
- fostering the spirit of creativity and entrepreneurship required to cope with complex situations in a rapidly changing environment.

3. WHO IS THE PROGRAMME FOR?

Offered on a part-time basis, this programme is designed for:

- Graduates who are currently pursuing or seeking to pursue a career in Management and/or Administration.

Or
- Working professionals who wish to study part-time to enhance their understanding of business management and administration.

4. ENTRY REQUIREMENTS

4.1 General Entry Requirements

At least a Second Class Honours Degree from a recognised University, Grade Point Average (GPA) not less than 2.50, or alternative qualifications acceptable to the University of Mauritius.

4.2 Programme Requirements

- A Bachelor's Degree (Honours) with at least Second Class or an acceptable equivalent

Preference will be given to candidates with two years' relevant professional work experience.

4.3 General and Programme Requirements – Special Cases

The following may be deemed to have satisfied the General and Programme requirements for admission:

- (i) Applicants who do not satisfy any of the requirements as per sub-sections 4.1 and 4.2 above but who submit satisfactory evidence of having passed examinations which are deemed by the Senate of the University of Mauritius to be equivalent to any of those listed.
- (ii) Applicants who do not satisfy any of the requirements as per sub-sections 4.1 and 4.2 above but who, in the opinion of the Senate of the University of Mauritius, submit satisfactory evidence of their attainment and the capacity to pursue the programme proposed.
- (iii) Applicants who hold a full practising professional qualification obtained by examination.
- (iv) Mature entry in terms of age (>30) will be considered provided certain criteria are satisfied.

5. PROGRAMME DURATION

	Normal (Years)	Maximum (Years)
Master's Degree	2	4
Postgraduate Diploma	2	4

6. CREDIT SYSTEM

Minimum of 6 credits or Maximum of 36 credits per year subject to regulation.

Minimum credits required for the Award are as follows:

Master's Degree : 42 credits

Postgraduate Diploma : 36 credits (*without dissertation*)

7. DELIVERY OF PROGRAMME

The MBA programme will be offered on a part-time basis through lectures, workshops and seminars. Lectures will be held at MCA as from **1630 hrs on weekdays and 0900 hrs on Saturdays.**

Student Support Service for Learning:

- a programme timetable
- lectures/tutorials/workshops and seminars
- study skills session
- reference books in the Study Centre
- computer lab facilities
- individual coaching through comments and feedback on assignments/ counselling
- peer group meetings
- pastoral care

8. HOW IS THE PROGRAMME ASSESSED?

Except for **MGT 6001 Business Research Methods**, each module will carry 100 marks and will be assessed as follows (unless otherwise specified);

Assessment will be based on a written examination of 3 hour duration and continuous assessment carrying a range of 30-40% of total marks. Continuous assessment will be based on at least 2 assignment(s) and/or seminar presentations per module per year.

For a student to pass a module, an overall total of 40% for combined continuous assessment and written examination components would be required without minimum threshold within the individual continuous assessment and written examination.

The practitioners workshops and the residential seminar are compulsory but are non-examinable modules.

The *Business Research Methods* MGT 6001 will be assessed as follows:

- (1) continuous assessment 50%
- (2) final written examination 50%

9. HOW MUCH DOES IT COST?

The total tuition fees amounts to Rs199,000 (including General fees). Payment modalities are as follows:-

- 1st instalment : Rs42,500 + Rs14,500 (General Fees) upon enrolment
- 2nd instalment: Rs42,500 at the beginning of Semester 2.
- 3rd instalment:: Rs42,500 + Rs14,500(General Fees) at the beginning of Semester 3.
- 4th instalment: Rs42, 500 at the beginning of Semester 4.

10. REFUND POLICY IN CASE OF DROP OUT

The refund policy in case of drop out will be as per UoM regulations.

11. FUNDING FACILITIES

Partial refund of course fees may be available from the Human Resource Development Council (HRDC) to students following a Master's Degree, subject to certain conditions being met.

12. PROPOSED STARTING DATE

August/September 2010.

13. PROGRAMME STRUCTURE

The Master of Business Administration comprises the following modules:

YEAR 1		
Code	Module Name CORE	Credits
DFA 6127	Business Accounting & Finance	3
MGT 6004	Managing Human Resources	3
MGT 6005	Marketing Management	3
MGT 6008	Business Economics	3
MGT 6001	Business Research Methods	3
MGT 6002	Corporate Ethics & Governance	3
MGT 6006	Managing Production & Operations	3
PRACTITIONERS' WORKSHOP		
MGT 6003	Negotiation and Communication Skills for Managers	1
LAWS 4011	Legal Environment of Business	1
YEAR 2		
Code	Module Name CORE	Credits
ACF 6002	Corporate Financial Management	3
MGT 6237	International Business	3
MGT 6292	Strategic Management	3
MGT 6000	Dissertation	6
MGT 6100	Residential Seminar	-
PRACTITIONERS WORKSHOP		
MGT 6243	Health and Wellness Management	1
ELECTIVES: CHOOSE ONE ELECTIVE PER SEMESTER		
LAWS 4010	Business and Economic Law	3
ECON 5214	Competitive Strategy and the Wealth of Nations	3
MGT 6244	Entrepreneurship Management	3
MGT 6241	Organisational Development	3
MGT 6233	Services Marketing	3

The MCA may not offer any of the elective modules if a critical mass of students is not attained any may shift modules from semester 1 to semester 2 or vice versa, depending on availability of resources.