

For more details, please contact

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Information provided in this brochure is for guidance only.

The programme will be offered subject to an adequate number of students enrolling.

Mf/08/07/09



**MAURITIUS COLLEGE OF THE AIR
(MCA)**

in collaboration with the



**UNIVERSITY OF MAURITIUS
(UOM)**

**MASTER OF BUSINESS
ADMINISTRATION**

(MBA LM 505)

MASTER OF BUSINESS ADMINISTRATION (MBA)

In today's fast-changing environment, an in-depth understanding of business and management concepts is crucial for any professional. The MBA programme of the University of Mauritius equips students with the knowledge and skills required for developing, accelerating and widening the scope of their career in Business and Administration.

1. AIM OF THE PROGRAMME

The MBA programme aims at imparting in-depth knowledge of the different functional areas of an organisation and the specific management tools utilised within each one.

2. OBJECTIVES OF THE PROGRAMME

- To provide advanced educational opportunities for improving the practice of management in the private and the public sectors of the economy;
- To prepare managers to assume key positions of responsibility and perform in a wide variety of specific assignments within an organisation;
- To enhance the capacity for decision making and problem-solving, innovation and creativity; and
- To enhance professionalism in *Managerial* practice through:
 - understanding the implications of an increasingly global economy and the changing legal, ethical, cultural and political environments of business;
 - acquiring knowledge of management techniques and applying them to practical situations;

- developing the ability to identify problems and foster the skills to find solutions;
- developing the ability to integrate knowledge acquired across functional areas and disciplines;
- managing human and material resources in a culturally diverse and rapidly changing technological world; and
- fostering the spirit of creativity and entrepreneurship required to cope with complex situations in a rapidly changing environment.

3. WHO IS THE PROGRAMME FOR?

Offered on a part-time basis, this programme is designed for:

- Graduates who are currently pursuing or seeking to pursue a career in Management and/or Administration.

Or

- Working professionals who wish to study part-time to enhance their understanding of business management and administration.

4. ENTRY REQUIREMENTS

4.1 General Entry Requirements

At least a Second Class Honours Degree from a recognised University, Grade Point Average (GPA) not less than 2.50, or alternative qualifications acceptable to the University of Mauritius.

4.2 Programme Requirements

- A Bachelor's Degree (Honours) with at least Second Class or an acceptable equivalent

And

- At least two years of relevant professional work experience.

Or

- A Bachelor's Degree (Honours) with a First Class, and
- At least a 500 GMAT (Graduate Management Achievement Test) score.

4.3 General and Programme Requirements – Special Cases

The following may be deemed to have satisfied the General and Programme requirements for admission:

- (i) Applicants who do not satisfy any of the requirements as per sub-sections 4.1 and 4.2 above but who submit satisfactory evidence of having passed examinations which are deemed by the Senate of the University of Mauritius to be equivalent to any of those listed.
- (ii) Applicants who do not satisfy any of the requirements as per sub-sections 4.1 and 4.2 above but who, in the opinion of the Senate of the University of Mauritius, submit satisfactory evidence of their attainment and the capacity to pursue the programme proposed.
- (iii) Applicants who hold a full practising professional qualification obtained by examination.
- (iv) Mature entry in terms of age (>30) will be considered provided certain criteria are satisfied. These can be consulted at MCA.

5. PROGRAMME DURATION

	Normal (Years)	Maximum (Years)
Master's Degree	2	4
Postgraduate Diploma	2	4

6. CREDIT SYSTEM

Minimum of 6 credits or Maximum of 12 credits per semester.

Minimum credits required for the Award are as follows:

Master's Degree	: 48 credits
Postgraduate Diploma	: 42 credits (<i>without dissertation</i>)

7. DELIVERY OF PROGRAMME

The MBA programme will be offered on a part-time basis through lectures. Lectures will be held at MCA as from **1630 hrs on weekdays and 0900 hrs on Saturdays.**

Student Support Service for Learning:

- a programme timetable
- lectures/tutorials
- study skills session
- reference books in the Study Centre
- computer lab facilities
- individual coaching through comments and feedback on assignments/ counselling
- peer group meetings
- pastoral care

8. HOW IS THE PROGRAMME ASSESSED?

Assessment will be based on written examinations and continuous assessments (assignments and/or presentations) carrying a range of 10% to 40% of total marks.

A minimum of at least 30% should be attained in each of the continuous assessments and written examinations, with an overall total of 40% for a candidate to pass a module.

9. HOW MUCH DOES IT COST?

The total tuition fee amounts to Rs 170,000 (excluding general fees). Payment modalities are as follows:

- Instalment 1:** Rs 42,500 tuition fees + Rs 14,500 (General fees) upon enrolment
Instalment 2: Rs 42,500 before semester 2.
Instalment 3: Rs 42,500 + Rs 14,500* (General fees) before semester 3
Instalment 4: Rs 42,500 before semester 4.

**The general fee may increase in year 2.*

10. REFUND

Refund of up to 20% of course fees may be available from the Human Resource Development Council (HRDC) to students following a Master's Degree, subject to certain conditions being met.

11. PROPOSED STARTING DATE

August 2009.

12. PROGRAMME STRUCTURE

The Master of Business Administration comprises the following modules:

YEAR 1		
Code	Module Name CORE	Credits
ACF 6001Y	Accounting & Finance	6
MGT 6010Y	Managing Human Resources	6
MGT 6011Y	Marketing Management	3
MGT 6012Y	Quantitative Methods for Business Decisions	3
MGT 6013Y	Managing Production & Operations	3
ELECTIVES: CHOOSE AT LEAST ONE		
MGT 6017Y	e-Commerce Fundamentals	3
MGT 6018Y	Economics for Managers	3
LAWS 6007Y	Business & Corporate Law	3
YEAR 2		
Code	Module Name CORE	Credits
MGT 6014Y	Strategic Management and International Business	6
MGT 6016Y	Quality Management	3
MGT 6000Y	Dissertation	6
ELECTIVES: CHOOSE AT LEAST THREE		
ACF 6002Y	Corporate Financial Management	6
MGT 6019Y	Management Information Systems for Managers	3
MGT 6020Y	Business Ethics and Corporate Social Responsibility	3
LAWS 6006Y	International Economic & Business Law for Managers	3
MGT 6021Y	Entrepreneurship Management and Strategy	3
MGT 6022Y	Organisational Development	3
MGT 6023Y	Strategic e-Marketing	3